



# THE CAROLINA INVESTIGATOR

April/May 2018 Edition



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## LETTER FROM THE PRESIDENT

Your Board of Directors has been working hard over the past two months. Here's our progress on the goals that I shared with you in the last newsletter. I had hoped to keep this short, but there is much to cover in efforts to keep you fully informed of our actions.

### 1 - Improve communication between the Board of Directors and our members.

Here's the second newsletter this year, so we are keeping on track. I also strive to regularly post news and updates on Facebook (which hits Twitter too). We welcome your suggestions, feedback on content and content submissions to be included if you have information to benefit the Association.

The new website, designed through MemberClicks, is almost complete. I hoped to have it live by this newsletter, but had to prioritize getting the newsletter distributed on schedule over the final review of the website. We are all volunteers so do the best we can with the time we have. Stay tuned – it's next on my list now that the newsletter is done.

### 2 - Raise awareness of the NCAPI within our industry and amongst new licensees

In a first action step to achieve this goal, Director Jones brought our proposition before the Board last week and provided them with a copy of our letter to include in PI/PIA licensee packets when PPS mails out credentials. It was voted on and unanimously approved by the Board to proceed as proposed! A copy of this letter follows for your reference.

I met with Director Jones on Thursday (5/3), and gave him 350 color copies of the letter. We are excited for this opportunity to reach newly licensed PIs and PIAs, as well as PIs & PIAs upon renewals. If you don't receive a copy with your next wall license & hard card from the NCPPS, please let me know.

### 3 - Increase involvement of membership to strengthen NCAPI and build relationships.

We are always looking for willing volunteers, ready to jump in and lend a hand. If you have an idea, concern or complaint about the Association, the best thing you can do is bring it to us and then get involved to help us address it.

In the last newsletter, I mentioned two special projects – and am pleased to report that Ruth Cruz-Nichols has agreed to volunteer as our new & first Member Liaison. She will be reaching out to everyone in the following weeks/month to introduce herself. Through her role, we hope to be more aware and supportive of your joys and sorrows, whether in your professional or personal lives – weddings, births, illnesses, deaths, promotions, awards, etc.... If you want to keep your matters private, that is certainly your choice. If you choose to share so that we may celebrate or mourn with you, the Member Liaison is the person to contact.

Ruth may be reached at [alternativelegalservices.nc@gmail.com](mailto:alternativelegalservices.nc@gmail.com) and 919.607.5178. Many thanks to Ruth for agreeing to step up to help improve our member support network.



REMEMBER TO FOLLOW US ON:



LinkedIn

#### 4 - Adhere to Constitution and By-laws

This goal may be the most challenging of all based on the existing documents – and one of the most foundationally important. Your Board unanimously agrees that it is time to address the inconsistencies & intricacies that are a result of how the documents were originally drafted compounded by the incremental changes over the past 30 years. Interestingly enough & separately from us, the PI associations in South Carolina & Florida are going through the same process right now, all of us realizing that we must keep up with the times in order for our organizations to continue to function in the best interests of the membership.

To this end, we have engaged an attorney, who specializes in these matters for non-profits, named Robert ‘Bob’ Saunders of the Brooks Pierce law firm. With his guidance & expertise, we endeavor to compile a draft with simplified language, clarified purpose & updated content that adheres to standard best business practices. At this time, we have allotted a maximum of \$3,000.00 for this purpose.

Please rest assured that YOUR opinion is important in this process, and YOU will have an opportunity to review, provide suggestions and vote accordingly.

Despite the documents’ shortcomings, one key requirement to be a Principal member of the NCAPI is clear –  
Membership – Section 1 -- *Any individual licensed by the state of North Carolina to perform the duties of a Private Investigator, Private Investigator Associate (or the like), or Private Detective shall be eligible for membership....*

Section 2 -- *PRINCIPAL MEMBERS shall be individuals currently licensed by the state of North Carolina to perform the duties of a Private Investigator, Private Investigator Associate (or the like), or Private Detective....*

It is only reasonable & is this BOD’s belief that if an event occurs that results in a Principal member no longer being licensed or that license is suspended by the state of North Carolina, that individual is not eligible to be a member of the NCAPI. This would be accurate for any period during which that individual is not holding a current, valid license. At whatever point a suspension is lifted, the individual could request to be reconsidered for membership.

Over the past year, we have been confronted & are still confronting multiple troubling & trying situations involving members of our Association. While some situations and possible violations may be open to interpretation, our responsibility to evaluate and take some sort of action is reinforced by the below.

Section 8 – *An applicant may be denied membership if he/she has violated or is in violation of the Association’s Code of Ethics; has been found guilty by the North Carolina Private Protective Services Board for violating rules set forth in Chapter 74C, or has been found guilty by a court of law in any U.S. Jurisdiction for any offense other than minor traffic offenses within the past ten years.*

Following the Constitution and by-laws is important, and possibly even more important, when it is hard and we do not like the actions that we must take – and especially, when it may cost us a member. If our job was easy & fun all the time, everyone would jump on the ballot. I appreciate that as your elected Board, we are able to rely on each other, share perspectives and collaborate to make decisions.

Thank you for this opportunity to serve & I will endeavor to continue my best efforts. As always, I welcome your ideas, feedback, & constructive criticism.

Tamara D. Rabenold  
NCAPI President, president@ncapi.com  
NC PPSB #3633

### BOARD OF DIRECTORS CONTACT FORM

<b>President</b> <b>TAMARA RABENOLD</b> 704-965-3254 president@ncapi.com	<b>Vice President</b> <i>(Legal and Legislative):</i> <b>SHAUN MARSO</b> 919-988-0617 legal.legislative@ncapi.com	<b>Vice President</b> <i>(Membership)</i> <b>BOB DUNN</b> 540-661-2793 membership@ncapi.com	<b>Treasurer</b> <i>(Budget &amp; Finance):</i> <b>JEFF KIKER</b> 704-202-1692 treasurer@ncapi.com
<b>Administrative Vice President</b> <i>(Ethics and Bylaws):</i> <b>DEBORAH WORLEY</b> 919-608-4659 ethics.bylaws@ncapi.com	<b>Vice President</b> <i>(Programs &amp; Education)</i> <b>JIM GEIGER</b> 336-580-1573 programs.education@ncapi.com	<b>Secretary</b> <i>(Scholarship Program):</i> <b>HEATHER H BROWN</b> 704-408-9785 secretary@ncapi.com	<b>Past President</b> <b>GREG HATTEN</b> 828-242-2047 or 828-280-0180 past.president@ncapi.com

# Here's the letter that will accompany your credentials from the NCPPSB

P.O. Box 1846  
Huntersville, NC 28070  
www.ncapi.com



Dear Licensee,

As part of the investigation & security industry, we want to ensure that you are aware of the North Carolina Association of Private Investigators (NCAPI), a resource for information, education and support pertaining to the investigative profession. Chartered in 1987, the NCAPI is a registered non-profit 501(c)(6) organization and is the oldest association of Private Investigators in the state. We strive to promote and defend professionalism, continuing education, camaraderie and a fair business environment for those in the private investigation profession in North Carolina and beyond.

For annual membership dues of \$100.00, there are a variety of benefits provided to NCAPI members including:

- Discounts and added-value product offers from industry partners providing database resources, case management software & general liability insurance
- Attend & participate in the NCAPI annual conferences to obtain the mandatory 12 Continuing Educational Credits at a reduced rate
- Representation before the NC Private Protective Services Board in matters that affect your ability to provide professional services and operate your business
- Representation through the legislative process at State and Federal levels on matters that affect industry
- Networking opportunities with industry professionals from North Carolina and surrounding states
- Business, name and contact details included in online professional directory searchable on [www.ncapi.com](http://www.ncapi.com)
- Bi-monthly newsletter with timely industry-relevant information and articles by fellow professionals
- Opportunities to volunteer and contribute to the growth & improvement of the Association
- Opportunities to voice your ideas, concerns and feedback to the NCAPI Board of Directors for evaluation and action
- Professional public-facing website with member only portal to access community discussions, member referrals, job posts, and other means to connect & build relationships with fellow NCAPI members
- Active NCAPI social media channels to stay informed of relevant events, news and industry updates
- One annual \$2,000 scholarship award with eligibility limited to members' children/grandchildren

As with anything in life, you reap what you sow. We endeavor for your NCAPI membership to benefit both your professional and personal life. The NCAPI is a volunteer-run organization by private investigators who are passionate about contributing to the wellbeing and success of our members & our industry. We hope that you will join us in this effort and enjoy the rewards with us.

If you are interested in more information, please visit [www.ncapi.com](http://www.ncapi.com), reach out to us on social media and/or contact me at [president@ncapi.com](mailto:president@ncapi.com).

Sincerely,

Tamara Rabenold  
NCPSPB #3633  
2018 NCAPI President

[www.ncapi.com](http://www.ncapi.com)

<https://www.facebook.com/NCAssocOfPIs/>

<https://twitter.com/NCAssocOfPIs>

<https://www.linkedin.com/company/ncapi/>

**Grow your network, resources & profession.**

# NCAPI Scholarship Program



## **DEADLINE FAST APPROACHING!!! June 1, 2018**

June 1st is the date that all applications for the scholarship must be received by in order to be considered.

The 2018 Scholarship amount will be \$2000.00 and will be awarded at the Board of Director's regular scheduled meeting on August 23, 2018.

**ELIGIBILITY:** Any dependent child, grandchild, or adopted child of a member of NCAPI in good standing shall be eligible to apply to the scholarship fund for each academic year of their degree or technical program. Children of a deceased member who was in good standing at the time of his or her passing shall also be eligible to apply for a scholarship. For purposes of eligibility, the parent or grandparent of the applicant must be a current member of NCAPI and must have been an active member for a minimum of two consecutive years.

**PURPOSE:** Awarded scholarship monies must be used to help cover the cost of attending any two (2) or four (4) year college, university or technical school. Once a scholarship has been awarded, the student must maintain at least a 2.7 grade point average ( B- GPA) in order to apply for scholarship assistance for additional years of education assistance.

The application process/packet includes the following:

- 1 - A completed official application
- 2 - A copy of the letter of acceptance from the school the student will be attending
- 3 - A 1000 word essay on a topic to be chosen yearly by the Board of Directors. All applicants shall use the same essay topic for the scholarship cycle.

**THIS YEAR'S ESSAY TOPIC IS:** *"How would you encourage/help somebody to standup &/or move forward from bullying?"*

An application is included at the end of this newsletter or may also be requested from the NCAPI Secretary at [secretary@ncapi.com](mailto:secretary@ncapi.com).

Completed application packets should be submitted by first-class mail to the NCAPI Secretary at: NCAPI, PO Box 1846, Huntersville, NC 28070.

**Again, please note: The application must be received by June 1, 2018!**

**Submitted by Deborah Worley  
V.P./ Chair, Ethics & Bylaws**

# Ethics and By-laws Committee Update

Submitted by **DEBORAH WORLEY**,  
NCAPI Vice President/Committee Chair

**A**s part of our follow-up from comments received from the general membership at the Fall Conference, the Board of Directors made the decision at our February meeting to have an attorney who specializes in working with nonprofit organizations to review our NCAPI Constitution and By-laws.

Robert Saunders, an attorney with the Brooks & Pierce Law Firm in Greensboro and someone who has great non-profit experience, is currently reviewing the NCAPI documents. The committee and the Board of Directors is expecting his report shortly and will consider his recommendations as we strive to meet the structural needs of our association and provide clarity for our members.

Also as a follow-up from our business meeting at the Conference, this committee has been working on making our election process more efficient and more inclusive of all voting eligible members. We have reviewed eight vendors offering electronic/online voting for associations and have chosen proposals from two of these vendors to present to the Board of Directors at the April Board meeting. We hope to offer this to our membership in the near future.

As always, we ask the membership to please feel free to submit any comments, concerns or questions to our committee at ethics.bylaws@ncapi.com.

Thank you for your support!

## CODE OF ETHICS

### **PREFACE**

A private investigator is dedicated to a search for truth and the furtherance of his client's interest consistent therewith. This search for truth makes possible the establishment of the American ideals of fairness and justice for the benefit of the client in every case that the investigator works on. It should be the intention of every investigator to deal honestly, justly, and courteously with all persons and to practice his profession according to this Code of Ethics.

### **PROFESSIONAL RELATIONS**

The Private Investigator will extend the effectiveness of his profession by cooperating with other investigators and related professions, and by the exchange of information and experience so long as the interests of his clients or employers are not violated.

**HE/SHE** will not advertise his work, skill, or merit in an unprofessional manner or in dramatic, misleading, or exaggerated fashion, and he will avoid all conduct or practice likely to discredit or do injury to the dignity and honor of his profession.

### **RELATIONS WITH THE PUBLIC**

The Private Investigator will, when the appropriate opportunity presents itself, explain to the public, the role of his profession in the furtherance of the administration of justice.

**HE/SHE** will not knowingly violate any right or privilege of any individual citizen which may be guaranteed or provided by the United States Constitution, any State constitution, or the laws of the State and Federal Governments or any subdivision thereof.

**HE/SHE** will make all his reporting based upon truth and fact. He/She will not disclose or relate or betray in any fashion that trust of confidence placed in him by either client, employer, or associate, without that person's consent. He/She will not suggest, condone, or participate in any fashion or degree, for any purpose whatsoever, in entrapment.

**HE/SHE** shall refrain from accepting an assignment or employment if a personal conflict of interest lies therein. He/She will deal fairly and equitably with his client or employer, and will clearly explain his duties and the basis for his charges in each case.

**HE/SHE** will guard against employing those techniques, or utilizing such equipment or devices that may threaten the life or safety of another.

**HE/SHE** will not allow personal feelings or prejudices to interfere with factual and truthful disclosures on the assignments in which he/she has been employed or consulted.

### **RELATIONS WITH INVESTIGATORS**

**HE/SHE** will endeavor to provide the opportunity, education, and skill for the professional development and advancement of investigators in the profession.

**HE/SHE** will not directly or indirectly injure the professional reputation, prospects, or practice of another investigator. If he/she considers that an investigator is guilty of unethical, illegal, or unfair practice or designs, he/she will present the information to the proper authority for action.

**HE/SHE** will uphold, and never abuse, the principle of appropriate and adequate compensation for those engaged in investigative work. He/She will not criticize another investigator's work except in the proper forum for technical discussion and criticism.

**HE/SHE** will not compete illegally with other investigators in the solicitation of work and not engage in the unauthorized practice of law.



# FROM THE DESK OF the Membership and Public Relations Committee Chairman:

**A**s your Membership & Public Relations Committee Chairman, I am happy to inform the membership that real progress is being made with the new website. We are excited for the official launch of the site in the coming weeks. You will receive an e-mail notification when the new site is live and we will announce it on social media too (so be sure to 'follow' and 'like' us).

Just a short note on membership and the benevolence fund. As of now we have 115 paid members who have joined as new members or rejoined the association. I welcome all renewing and new members.

The benevolence now stands at approximately \$3,500. This has been accomplished by donations from members and NCAPI lapel pin sales. A heartfelt "thank you" to all who have made this amount possible. Remember this fund is about helping a fellow PI who has fallen on hard times and is in need of assistance.

The NCISS "Hit the Hill" was a huge success and lots of things were discussed concerning the protection of our industry.

I also represented NCAPI at the Spring Conference of the Florida Association of Private Investigators. Their association was kind enough to provide our association, booth space for free.

I will be attending the South Carolina Association of Legal Investigators' Annual Conference in Myrtle Beach this week (5/10 – 5/12 at Embassy Suites Hotel at Kingston Plantation Resort). Tamara will be present as well. We hope to see you there! Thanks to SCALI for providing our association a booth space for free.

As many of you already know, it will be a very busy year for our board members dealing with issues that affect our industry and our association which has a direct impact on our profession I would like to thank all the members of the association who have given their time and support to these efforts

I am looking forward to seeing you again at the 2018 conference or at one of the NCAPI meetings.

As a reminder, bring a fellow PI who is not a member of NCAPI to the next board meeting and introduce them to the benefits of belonging to our association. Remember there is strength in unity and numbers.

In closing, I feel there is a lot more work to be done in the areas of membership, recruitment and public relations, as members of this association please email me with your ideas, suggestions or comments on things you would like to see addressed. There are a great number of issues, ideas and things that the M&PR Committee will be working on in the coming months. So stay tuned and watch for changes.

Remember this is our association; we make it what it is, please come out and support it. At this point, I am going to stop, as time and space will not allow me to ramble on.

Until next time,

Best regards,

**BOB DUNN,**

Vice President- Membership & Public Relations Committee Chairman



Bob Dunn and Gregg Hatten stand outside the Capital for NCISS Hit the Hill event.



Bob Dunn representing NCAPI at the Spring Conference of the Florida Association of Private Investigators

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# NCISS “HIT THE HILL”



Bob Dunn, Gregg Hatten and Shaun Marso



Shaun Marso and Gregg Hatten standing outside the Capital



NCISS’s official lobbyist Keith Nelson

In March Shaun Marso, Gregg Hatten and Bob Dunn traveled to Washington for NCISS Hit the Hill.

There they heard from NCISS’s official lobbyist Keith Nelson of the Lobbying firm LobbyIT.

Three main topics covered were as follows:

1. The desire for the NCISS to request an exemption to the proposed GPS bill limiting the usage of the devices by individuals.
2. Federal background checks for the security guard industry to properly limit criminals from working within the industry.
3. Allowing the use of Pre-texting within the industry (although the matter has been sent to the FCC for a rules determination versus a new law).



The group was suppose to meet with members of Congress, however all members of Congress were busy at either the White House or the Capital during the Hit the Hill event.

As a result they spoke at length with many of the Congressmen's Advisers who directly assist with Bills they vote on when in session.

Maruso reports that due to these meetings, there was a 100% support rate from these members of Congress.

The aids to these Congressmen have acknowledged our concerns and as Mr. Mark Meadows legal assistant stated, "Your requests are the most reasonable and straight forward requests I have heard in the past week".

He concluded that Mr. Meadows office would be supporting all of their recommendations and that they could contact his office should they have any new legislation that needs to be worked on to support the industry.

"The Congressional offices from North Carolina have nothing but positive attitudes about Private Investigators and appear to be very happy with the professionalism in our industry," said Maruso.





A luncheon was held and the Duffy Awards were presented to two Capital Police Agents David Bailey and Crystal Griner, who were responsible for saving Senator Steve Scalise's life during an attack last June at the Congressional baseball practice.

These two Capital Police officers were both wounded, but managed to eliminate the shooter and provided aid to the Senator until help could arrive.

The Duffy Award was presented to these Officers for their heroism in the face of danger.

Senator Steve Scalise was also in attendance and even spoke at the awards luncheon.

Although the Senator is still walking with the aid of crutches, he is making improvements and spoke of the inspiration these two brave officers provided.



Special Agents David Bailey and Crystal Griner, were presented the Duffy Award for by Senator Steve Scalise



# Get to Know the Faces of NC PPSB

## PRESIDENT PRO TEMPORE APPOINTEE

### Nada Ann Lawrimore

*Based out of Wilkesboro, NC*

**Role:** Public Member; Serves as Chairman of Laws & Rules Committee, serves on Grievance Committee

**When began serving?** August 2014

**How came to sit on PPSB?** Non-industry member, appointed by Sen. Phil Berger

**Your day job?** Works for the Department of Homeland Security, contracted to Federal Emergency Management, subcontracted to Small Business Administration.

**What enjoy most about your involvement with NCPPSB?** The variety of people I meet, the diversity of cases.

**Words of advice?** Educate yourself on all aspects of the job.

**Favorite quote?** "For I know the things I have planned for you, declares the Lord, things to prosper you and not to harm you, things to give you hope and a future." Eph. 3:18

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## PRESIDENT PRO TEMPORE APPOINTEE

### Ed Cobbler

*Based out of Greensboro, NC*

**Role:** Industry Member; Serves on Screening Committee and Training & Education Committee

**When began serving?** 2011

**How become involved in PI industry?** Enjoyed solving the puzzle as a Greensboro Police Detective, and wanted to own an investigative business

**Your day job?** Owns ELC Investigative Services in Greensboro. I love being a PI and helping people.

**What enjoy most about your involvement with NCPPSB?** Making a difference.

**Words of advice?** Be professional. Have a mentor. Attention to detail.

**Favorite quote?** Have an attitude of gratitude.

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## SECRETARY OF PUBLIC SAFETY APPOINTEE

### Steve Johnson

*Based out of Raleigh, NC*

**Role:** Public Member; Expiration: Indefinite; Serves on Training & Education Committee, Grievance Committee and Laws & Rules Committee

**When began serving?** approx. 2009

**How become involved in PI industry?** Asked by the Board in the 1990's to produce firearms training manuals, unarmed manuals and firearms' instructor course.

**Your day job?** Retired from N.C. Department of Justice - N.C. Justice Academy. Currently, still do some training for NC Justice Academy & Team One Network. Also do some work for the N.C. Sheriff's Association.

**What enjoy most about your involvement with NCPPSB?** Serves on the Criminal Justice Training Standards Commission, so trying to have similar boards have similar standards. Truly attempting to improve the quality of training for the industry is what enjoy most.

**Words of advice?** Pay attention to the rules. Pay attention to the various forms that you fill out.

**Favorite quote?** "If you tell the truth, you don't have to remember anything." – Mark Twain

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## PRESIDENT PRO TEMPORE APPOINTEE

### Richard Epley

*Based out of Morganton, NC*

**Role:** Public Member; Serves on Laws and Rules Committee, serves on Grievance Committee and the Training and Education Committee

**When began serving?** October 2012

**Your day job?** Chief of Delta Company Police in Morganton

**What enjoy most about your involvement with NCPPSB?** Learning about all the different industries.

**Words of advice?** Come to the meetings.

**Favorite quote?** Do what you say you will do.



## **SPEAKER/HOUSE APPOINTEE:**

### **William J. Fletcher, Jr.**

*Based out of Purlear, NC*

**Role:** Industry Member; Serves as Chairman of Finance Committee, serves on Laws and Rules Committee

**When began serving?** June 2015

**How become involved in PI industry?** Licensed as PI in 1987, and Security Guard & Patrol. Own & operate Fletcher Management and Consultants, Inc., and Bureau of Security Specialists, Inc. (BOSS)

**Your day job?** PI with Fletcher Investigation, division of Fletcher Management & Consultants, and President of BOSS, security guard contract service in northwest North Carolina with office in North Wilkesboro

**What enjoy most about your involvement with NCPPSB?** Learning about licensees and their companies

**Words of advice?** Learn 74-C and the operating rules established by PPSB. Arm Yourself!

**Favorite quote?** "Never, never, never give up!" Sir Winston Churchill (1945)

**Other thoughts:** Everyone in our profession should prepare and strive to be appointed to the Private Protective Services Board.

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## **SPEAKER/HOUSE APPOINTEE:**

### **David C. Arndt**

*Based out of Dobson, NC*

**Role:** Industry Member; Serves on the Screening Committee, Training & Education Committee, Laws and Rules Committee and Finance Committee

**When began serving?** October 2015

**How become involved in PI industry?** Started my Private Investigations and Security Guard and Patrol business in 1993, after leaving my law enforcement career.

**Your day job?** Now semi-retired. Own & operate ASI Services, providing private investigations & security services.

**What enjoy most about your involvement with NCPPSB?** Working and serving with all of the differing industries and their members that we oversee and serve.

**Words of advice?** Try their best to learn and follow all the rules and laws regarding the industry they are entering, and above all, be honest in all their business dealings and with whom they come in contact. Do not be afraid to seek guidance and to ask for help and clarification, if you are unsure about a situation or service before taking the task on.

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## **Next time (which may change depending on new appointments)...**

**President Pro Tempore Appointee - Eric Weaver Sr., Bennett, N.C.**

**Role:** Public Member; Board Chairman

**Speaker of the House Appointee - Vincent P. "Bud" Cesena, Charlotte, NC**

**Role:** Industry Member; Serves as Vice-Chairman, Serves on the Training & Education Committee, Screening Committee and Laws & Rules Committee

**President Pro Tempore Appointee - William MacRae, Apex, NC**

**Role:** Public Member; Serves as Chairman of the Training & Education Committee, serves on Screening Committee, Laws & Rules Committee and Finance Committee

**Speaker of the House Appointee - Clyde R. Cook Jr., Garner, NC**

**Role:** Industry Member; Serves on Grievance Committee, Laws & Rules Committee and Training & Education Committee

**Governor Appointee - Larry Proctor, Greensboro, NC**

**Role:** Public Member; Serves on Screening Committee and Laws & Rules Committee

**Governor Appointee - Dustin Greene, Winston-Salem, NC**

**Role:** Public Member; Serves as Chairman of the Grievance Committee, serves on the Laws & Rules Committee

**Governor Appointee - Brian Lowman, Willow Springs, NC**

**Role:** Public Member; Serves as Ethics Liaison, serves on Screening Committee, Finance Committee

# In Case You Missed It

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## **Summary from PPSB & NCAPI Meetings in Raleigh (4/26)**

The following are a few highlights on relevant topics discussed during the bimonthly PPS & NCAPI BOD meetings. We will endeavor to keep you informed of changes that have the greatest impact on our members in each newsletter.

### **NCPPSB Meeting:**

PPSB voted to allow for the PPS staff to insert a letter from the NCAPI in all packets when mailing wall licenses and hard cards to licensees. Whoop!

**Permitium:** Director Jones, reinforced by a Permitium representative in attendance, reported that the system is set to launch on May 1, 2018. As of this date, paper applications will no longer be accepted for new registrations and/or licensees. Way to go PPS for taking this exciting step into the digital age!

### **NCAPI BOD Meeting:**

Most of what we covered at our BOD meeting is addressed in greater detail within this newsletter & in the President's Letter on the first few pages.

A total of 115 member packets have been mailed to date. Please be sure to e-mail ([secretary@ncapi.com](mailto:secretary@ncapi.com)) a copy of your current wall license or hard card promptly in order to receive your packet in the most timely manner.

Join the NCAPI by May 31st, in order to take advantage of the discounted registration rate for our Fall Conference in Atlantic Beach!

NCAPI will be exhibiting at the SCALI conference in Myrtle Beach next week (May 10 – 12, 2018) at the Embassy Suites Hotel at Kingston Plantation Resort, 9800 Queensway Boulevard, and appreciate the invitation from our sister organization. Come out and see us!

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## Now Looking for Benevolence Fund Raffle Items



Our big fundraiser each year for the Benevolence Fund is held at the NCAPI Fall Conference. With the conference coming up in early November, we are starting our search for items to be raffled during this event. Items should be new and can be anything of any value. A gift card or certificate for service, a bottle of wine, electronics, an ugly Christmas sweater or an item useful in business or everyday life. Please consider making a donation of an item. It is for a great cause. Please contact DeDe Worley at [ethics.bylaws@ncapi.com](mailto:ethics.bylaws@ncapi.com) should you have something for this raffle. The NCAPI Benevolence Fund was established to offer relief to fellow NCAPI members in a time of need of financial assistance. This fund has been utilized over the past few years so we need to keep it "in continued good health". As a reminder, should you at any time want to make a monetary donation, you can send a check in the mail to:

**NCAPI Benevolence Fund  
c/o NCAPI  
133 East Council St.  
Salisbury, NC 28144**



# APRIL TREASURER REPORT

1st Citizens on demand account balance	29,698.36
CD 4041	6,059.17
CD 4068	5,986.91
Benevolence Fund	3,493.02
Wells Fargo main checking account	10,352.35
PAC Fund	5,409.30
All funds total	60,999.11

Feb-Mar. income in the on demand account: IN: \$2,702.29 OUT: \$86.60

General Account: IN: \$1,225.00 OUT: \$9,319.83

JEFF KIKER, Treasurer NCAPI



## UPCOMING MEETING DATES

Circle these dates now upcoming meetings for NCPPSB & NCAPI. Visit the NCPPSB's website for meeting updates and schedules at <https://www.ncdps.gov/about-dps/boards-commissions/private-protective-services-board/meetings-and-minutes>

### June 20-21, 2018 – Raleigh, NC

NCAPI Executive Meeting on Wednesday, 6/20 -- 3:00pm in the Mordecai Room

NCPPSB Committee Meetings on 6/20 & General Session on 6/21  
Four Hours of training classes available after this meeting from 1:00 – 5:00pm

NCAPI BOD Meeting held 30 minutes after the conclusion of the PPSB meeting in the Mordecai Room  
Location: Holiday Inn North, 2805 Highwoods Boulevard, Raleigh, NC 27604

### August 22-23, 2018

NCAPI Executive Meeting on Wednesday, 8/22 -- 3:00pm in the Mordecai Room

NCPPSB Committee Meetings on 8/22 & General Session on 8/23  
Four Hours of training classes available after this meeting from 1:00 – 5:00pm

NCAPI BOD Meeting held 30 minutes after the conclusion of the PPSB meeting in the Mordecai Room  
Location: Holiday Inn North, 2805 Highwoods Boulevard, Raleigh, NC 27604

### October 24-25, 2018 – (voted on by PPSB at 2/22 meeting)

NCPPSB Committee Meetings on 10/24 & General Session on 10/25  
Location: Holiday Inn North, 2805 Highwoods Boulevard, Raleigh, NC 27604

\*No NCAPI BOD Meetings held this month.

## NOVEMBER 4-6, 2018

NCAPI CONFERENCE - In Atlantic Beach, NC - DoubleTree by Hilton Hotel, 2717 W. Fort Macon Road, Atlantic Beach, NC 28512

### December 19-20, 2018 – Raleigh, NC

NCAPI Executive Meeting on Wednesday, 12/19 -- 3:00pm – TBD in the Mordecai Room

NCPPSB Committee Meetings on 12/19 & General Session on 12/20  
Four Hours of training classes available after this meeting from 1:00 – 5:00pm

NCAPI BOD Meeting held 30 minutes after the conclusion of the PPSB meeting in the Mordecai Room  
Location: Holiday Inn North, 2805 Highwoods Boulevard, Raleigh, NC 27604

# **NCAPI CONFERENCE IN ATLANTIC BEACH, NC, NOVEMBER 4-6, 2018**



**The conference theme is:**  
***People, Purpose  
and Passion.....***

*The Pathway to Success, with emphasis on the small  
private investigative business entrepreneur*

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**Be sure to join NCAPI by **May 31st**  
to take advantage of conference  
registration discounts!**



North Carolina Association Of Private Investigators'

# Fall Conference

ATLANTIC BEACH, N.C.  
NOVEMBER 4 - 6, 2018



DoubleTree by Hilton Hotel, 2717 W. Fort Macon Road, Atlantic Beach, NC 28512  
Approved by NCPPSB – PPS#18-419 (12 CE units)

## Sunday, November 4, 2018

12:00 – 5:00pm Exhibitor set-up  
4:00 – 5:00pm Attendee Conference Registration & Early Check-In  
5:00 – 6:30pm Welcome Reception with cash bar & snacks in Exhibitor Room

## Monday, November 5, 2018 – Day 1

7:00 – 7:50am Conference registration, Complimentary breakfast in Exhibitor Room  
8:00am Presentation of Colors by Carteret County Sheriffs Office  
8:10 – 8:25am **NCAPI Welcome & Opening Remarks by Sheriff Asa Buck III**  
8:30 – 9:20am **Private Protective Services Board; Brian Jones, Director**



*In Brief - About the Presenter:* Brian Jones began his public safety career as a correctional officer with Florida Department of Corrections. Later, he served as a patrol officer, community policing officer and detective for the Pensacola, Florida Police Department. After moving to North Carolina, he became an assistant district attorney for the Durham District Attorney's Office. Prior to his appointment as director of Private Protective Services, he was the director of planning and development for the Durham County Sheriff's Office. Dir. Jones received a bachelor's degree in criminal justice and master's in administration from the University of West Florida and holds a juris doctor from the Vermont Law School.

9:25 – 9:30 Vendor Highlights  
9:30 – 9:45 Coffee Break in Exhibitor Room  
9:45 – 10:35 **The Truth About Lying: A Psychologically Informed Perspective, Dr. Len Lecci**

*In Brief - About the Presenter:* Dr. Len Lecci is the Professor of Psychology, at the University of North Carolina Wilmington, and a clinical psychologist with an expertise in assessment. He is frequently an expert witness in court to help address issues related to false presentations. He obtained his Ph.D. from Arizona State University, completed an internship through Harvard Medical School, and has published numerous scientific articles and briefed congress.



10:40 – 10:45 Vendor Highlights  
10:45 – 11:15 Coffee & Snacks in Exhibitor Room  
11:15 – 12:10pm **The Truth About Lying, Dr. Len Lecci [cont.]**  
12:15 – 12:45 Entertainment by Croatan High School Singers (Carteret County)  
12:45 – 1:45 Lunch (on your own)  
2:00 – 2:55 **Open Source Intelligence; Sandra Stibbards**



CROATAN HIGH SCHOOL  
Chorus and Drama



*In Brief - About the Presenter:* An encore performance after the positive feedback from NCAPI's 2017 conference, Sandra Stibbards is back. She is owner/President, Camelot Investigations, Licensed Private Investigator in California (PI 18099). Ms. Stibbards has been presenting training seminars on Open Source Intelligence (OSINT) for over eight (8) years. The course was created originally for the US Federal Government. Ms. Stibbards is the Chairperson of the ASIS Investigations Council, holds a seat on the ASIS Women In Security Council and is an Advisory Board Member of FAPI. Sandra is also Certified as a B.A.I. (Board Accredited Investigator).

2:55 – 3:00 Vendor Highlights  
 3:00 – 3:15 Coffee Break in Exhibitor Room  
 3:15 – 4:15 **Open Source Intelligence; Sandra Stibbards [cont.]**  
 4:15 – 4:30 Elections Committee Set-Up & Transition  
 4:30 – 6:00 BOD Elections, Candidate Introductions, Voting & Counting  
 6:00 – 7:00 Meet the New NCAPI Board @ Cocktail Hour with Appetizers

## **Tuesday, November 6, 2018 – Day 2**

7:00 – 8:00am Networking & complimentary breakfast in Exhibitor Room  
 8:00 – 9:00 **Small Business Management; Ariana Billingsley**

*In Brief - About the Presenter:* Ariana Billingsley is the Regional Center Director, Small Business and Technology Development Center at East Carolina University. The SBTDC is administered by NC State University on behalf of the University of NC System and is operated in partnership with the US Small Business Administration. She has extensive experience providing business counseling to small and mid-size companies in Eastern NC, designing and delivering training programs and advising business owners on federal, state and local government contracting laws, policies and procedures.



9:00 – 9:15 Coffee Break in Exhibitor Room  
 9:15 – 10:15 **Small Business Management; Ariana Billingsley [cont.]**  
 10:15 – 10:45 Coffee Break in Exhibitor Room / Check-out [Check-out @ 11:00am]  
 10:45 – 11:45 **Marketing & Advertising for Small Businesses; Jeff Gallop**

*In Brief - About the Presenter:* Jeff Gallop has been Director of Sales for Sinclair Broadcasting in Eastern North Carolina since December 2017. Prior to that, Gallop was CEO of PowerPlay Mobile, a digital marketing company. Gallop co-founded PowerPlay in 2008 creating a business focusing on developing innovative multimedia marketing solutions for small to medium sized businesses. Gallop's career as a media executive spans thirty years, having worked with over 1,000 businesses.



11:45 – 12:00pm Coffee Break in Exhibitor Room  
 12:00 – 1:00 **Marketing & Advertising for Small Businesses; Jeff Gallop [cont.]**  
 1:00 – 2:00 Lunch (on your own)  
 2:00 – 3:00 **All Things Legal; Mark Williams**



*In Brief - About the Presenter:* Mark Williams is an attorney and member/manager at Rice Law, PLLC, where he represents individuals on civil litigation issues including family law, real estate trusts and handles appeals of family law and civil litigation issues. Prior to becoming an attorney, Williams was the Director of Financial Aid & Veterans Services at the University of North Carolina at Wilmington and President of the Center for Higher Education Support Services (CHESS), a consulting firm serving colleges and universities. Williams has fourteen years' experience in the administration of federal student financial aid programs and analysis of higher education research topics.

3:00 – 3:15pm Coffee Break in Exhibitor Room  
 3:15 – 4:15pm **All Things Legal; Mark Williams [cont.]**  
 4:15 – 5:15pm **The Drug Crisis & Working in Law Enforcement, Sheriff Asa Buck**

*In Brief - About the Presenter:* Sheriff Asa Buck is a Beaufort native and lifelong resident of Carteret County. He became a member of the Carteret County Sheriff's Office in 1998, was elected Sheriff in 2006, and re-elected in 2010 and 2014. Over the past few years, the Sheriff's Office, District Attorney's Office and local police departments have conducted several highly publicized efforts targeting suspects engaged in the illegal sale and diversion of prescription medication and illegal street drugs. These operations will result in over 500 suspects being arrested, charged and prosecuted. Sheriff Buck was selected to serve as a commissioner for the NC Commission on the Administration of Law and Justice, and as a member of The Governor's Task Force on Mental Health and Substance Use.



5:15 – 5:30pm **Farewell & CE**





North Carolina Association Of Private Investigators'

# Fall Conference

NOVEMBER 4 - 6, 2018  
@ ATLANTIC BEACH, N.C.

Approved for 12 hours CEU, NCPSPB-18-419



The NCAPI invites you to join us in Atlantic Beach for a unique educational & networking opportunity geared towards the small business & PI entrepreneur.

Venue: DoubleTree by Hilton Hotel, 2717 W. Fort Macon Road, Atlantic Beach, NC 28512

Reservations: Visit [bit.ly/NCAPIhotel](http://bit.ly/NCAPIhotel) or call 1.800.222.8733; \$85.00/night, with Group Code: PRI

## Attendee Registration:

### Early Bird

### After 9/1/2018

NCAPI Members <i>(if you join on/before 5/31/18)</i>	\$100.00*	\$200.00
NCAPI Members <i>(if you join after 6/1/2018)</i>	\$150.00*	\$200.00
Non-Members	\$300.00*	\$350.00



\*Attendees registered by the Early Bird deadline will have their contact details printed in the Attendee Roster.

### Registration Methods:

- 1) Online registration on [ncapi.com](http://ncapi.com) (COMING SOON)
- 2) Complete & e-mail this form to: [conference.registrations@ncapi.com](mailto:conference.registrations@ncapi.com)
- 3) Mail this registration form (& check if applicable) to: NCAPI Fall 2018 Conference (Attn: Jeff Kiker)  
133 E. Council St., Salisbury, NC 28144

### Discounted Marketing Options for NCAPI members:

**\$400** Exhibitor table (incl. attendee registration & 1/2 page ad)

**\$200** Insert in goodie bag

**\$300** Full Page Color Ad (8.5" x 11"; provide as .pdf)

**\$200** Half Page Color Ad (8.5" x 5.5"; .pdf)

Attendee Name: \_\_\_\_\_ License # & State: \_\_\_\_\_

Company Name\*: \_\_\_\_\_

Address\*: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Date Joined NCAPI: \_\_\_\_\_

Registration Fee: \$100 \$150 \$200 \$300 Marketing Add-on Option: \_\_\_\_\_



TOTAL AMOUNT PAID: \$ \_\_\_\_\_

(please make checks payable to NCAPI; note attendee names on 'Memo' line)

\* Company name, address and details you want printed in conference attendee roster.

\*\* Conference registration & marketing fees are non-refundable.



# YOUR INFORMATION FOR SALE

**T**his article can be seen two-fold for the professional investigator, first as a personal audit of your private identifying information moves through the internet as a commodity to be sold to retailers or hackers. Secondly, as a go-to source, when your clients call upset that they Google themselves and found their information online, and now want it removed. Organizations use information from a variety of sources for a variety of reasons. You are familiar with some of them—businesses wanting to send you an offer, companies wanting to better understand their marketplace or to develop new products and improve customer service. In other cases, companies use information to protect you and themselves from risks related to identity fraud.

Most companies rent or buy lists of individuals who they believe are likely to be interested in their products or services. They will use these lists to market to you either offline or online. These lists come from a variety of sources, including public records, telephone directories, and from companies who exchange or rent their customer file for marketing purposes to other organizations who have a legitimate need for the information. The rental or exchange of customer files has been a common practice for decades and does not pose a security risk to you. The exchange usually involves only the basic contact information and very general information about your purchases. These lists are used to send postal mail or email to you, or phone you, or text you about special promotions or offers. Contacting you in this manner enables a company to more effectively reach out to individuals who are not yet customers, but who might have an interest in or need for their product or service.

It is also common practice for a business or organization to create a marketing file of names, addresses, and other information related to their customers' purchases. Marketing file information may include household characteristics obtained from surveys you fill out or from general communication with you.

Marketing, however, is only one use for information about you. Early detection and prevention of fraud by verifying your identity is a second use that offers significant benefits to both you and businesses. Being able to correctly recognize a custom-

er—especially when transacting business over the phone, on the Internet, or via a mobile device—can help reduce the chances of that customer becoming a victim of identity fraud.

There are still other uses of personal information you may not have considered, such as courts tracing parents who fail to meet child support obligations, or investigators conducting background checks for the purposes of compliance and anti-fraud initiatives, or law enforcement agencies apprehending criminals, or attorneys searching for missing heirs, or family members looking for lost relatives, to name just a few. These suggested uses provide significant benefits to society and are permitted—even, in some cases, required by various laws, such as background screening for child care center employees and school bus drivers.

## WHAT KIND OF INFORMATION IS AVAILABLE?

A variety of information is available to businesses and organizations. While most of the information is non-sensitive, some of it can be sensitive. Some examples follow:

### PUBLIC RECORDS

Collected primarily from state and federal government sources, this information about you may come from public records, including property deeds, marriage and professional licenses, and birth and death records.

Information is also available from other public records such as court proceedings, voter registration files, driver's license records, and motor vehicle registrations. Note that various federal and state laws place restrictions on the use of some of these sources.

### PUBLICLY AVAILABLE INFORMATION

Some information is considered in the public domain, meaning anyone has access to it. This type of information includes telephone directory listings, professional registries, classified ads, information posted online in chat rooms, on blogs, and in public sections (or areas designated as public) on online social network sites.

Publicly available information is not always regulated by law, but responsible providers self-regulate its use through industry codes of conduct.

### CUSTOMER INFORMATION

Customer information is the sort of information collected when you provide details about yourself to an organization when you inquire about a product, donate, make a purchase, register a product warranty, or receive a service. The detailed information you provide can include how to contact you, and a record of your interactions with the company or organization. In some cases, this information is regulated by law, and in other cases by industry practice. It's worth noting responsible organizations develop their own policies to assure appropriate use of the information.

### SELF-REPORTED INFORMATION

Information you voluntarily provide on a survey or questionnaire is considered self-reported. When this type of information is collected, you should be informed of the intended uses and your options for said use. Both law and industry practices limit the use of this information.

### PASSIVELY COLLECTED INFORMATION

The Internet and other technologies, such as mobile devices with location tracking features and interactive televisions, may collect information about you or your device without you having to take any action. In fact, in many cases you may not be aware any collection is taking place. Some of the collection is necessary to provide you a service, such as recording the number of times you go through the express lane of a tollbooth, so you can be charged for the toll, or when you have had a car accident and emergency assistance needs to locate your car to send help. The collection of information can also be used to provide you relevant advertising, such as offering a discount on a specialty coffee from a coffee shop you are near, or to provide online advertising tailored to interests that have been identified based on other Web sites you have recently visited or keywords you have recently used in a search. Both law and industry practices limit the use of these types of information.

### PERSONAL IDENTIFYING INFORMATION (*Sensitive*)

Some information, if used inappropriately, can have more serious consequences. This type of information includes your Social Security number, driver's license number, medical records, wage and salary information, tax reports, credit reports, and any information that personally identifies your children.

Sensitive information should be kept confidential and is usually not provided to other organizations unless you give specific permission or unless it is permitted, or required, under state or federal law.

To develop credit reports, credit reporting agencies gather information from banks and other financial institutions with which you have a relationship. The Federal Trade Commission closely regulates the use of this kind of information as directed by the Fair Credit Reporting Act (FCRA) and the Fair and Accurate Credit Transactions Act (FACTA).

To assure you will be a responsible employee, or tenant, or insured individual, employers, landlords, and insurance companies may ask your permission to perform a background check on you. This activity involves verifying the information you provided on your application with the source of the data.

Background checks can also involve obtaining a credit report if your financial situation is pertinent to the employer or landlord. The Federal Trade Commission closely regulates these uses of this information as directed by the Fair Credit Reporting Act (FCRA).

## HOW CAN I PROTECT MY PRIVACY?

Despite the overabundance of information shared and sold on the Web today, several measures for protecting your information are available to you. Learn about these important protections and how to exercise the options offered to you. The following highlighted segments will give you a start on protecting your personal privacy.

### READ THE PRIVACY POLICY

Reputable companies (such as financial institutions and credit card issuers) will often have a Privacy Policy which tells you what information the company collects and maintains, how it is used, and when it is being shared with other parties. You can view the Privacy Policy of most companies on their Web site or by contacting the company and asking for a copy. Companies who do not post or provide a Privacy Policy should be given extra scrutiny.

### ACT ON CHOICES

Most companies will give you some choices regarding the use and dissemination of your personal information. Some of these choices are buried in the small print of Web sites or mailers, so you will have to look for them. If the company provides information about you to third parties for their marketing uses, you should be given a chance to opt out of that activity—you can request the company not provide information about you to third parties for marketing purposes. Look for the annual statement from your credit card company that discusses the opt out options and act on them.

### MONITOR THE ACCURACY

Organizations should maintain appropriate procedures that ensure the information they use about you for important or substantive decisions is accurate. You should be able to access such information if you feel it may not be accurate and can have erroneous information corrected, updated, or removed. Retrieving your credit report on a regular basis and verifying the details is a good method for monitoring your private information.

### OBTAIN COPIES OF AND REVIEW CREDIT REPORTS FROM THE THREE MAJOR CREDIT REPORTING AGENCIES

Use the Web site [www.annualcreditreport.com](http://www.annualcreditreport.com) to order a free annual credit report from one or all the three national consumer reporting companies, Equifax, Experian, and TransUnion. You may also call the AnnualCreditReport.com service toll-free at 877-322-8228. You may also download an Annual Credit Report Request Form from either the Federal Trade Commission Web site ([www.consumer.ftc.gov/articles/0155-free-credit-reports](http://www.consumer.ftc.gov/articles/0155-free-credit-reports)) or the Consumer Financial Protection Bureau Web site ([www.consumerfinance.gov/askcfpb/311/how-do-i-get-a-copy-of-my-credit-report.html](http://www.consumerfinance.gov/askcfpb/311/how-do-i-get-a-copy-of-my-credit-report.html)).

The direct link to the downloadable Annual Credit Report Request Form is: [www.consumer.ftc.gov/articles/pdf-0093-annual-report-request-form.pdf](http://www.consumer.ftc.gov/articles/pdf-0093-annual-report-request-form.pdf).

**Mail the completed form to:  
Annual Credit Report Request Service  
P.O. Box 105281  
Atlanta, GA 30348-5281**

Please note that AnnualCreditReport.com is a government recommended credit reporting service, and the only credit report source authorized by Federal law. The site will ask you for personal identifiers which might seem intrusive but is necessary for you to apply for your credit report.

Investigators are most likely the largest user of public record information, as we value the usefulness to support the cases we work daily. However, as professionals, we are careful with this valuable resource and understand the potential damage it can cause, the threat to person and property, and the reason more than three federal laws protect it. Use this article to begin your understanding and then email me for the complete white paper, OPT OUT ONLINE: The recognition and removal of personal identity information found through the Internet, so that you can learn the sources, sites and social media hazards that can control and take your privacy back.



Cynthia Hetherington, MLS, MSM, CFE, CII has been practicing, training and writing in the investigative field for a quarter of a century and hopes to complete a NY Times Sunday Crossword puzzle without google-cheating the answers one day. She is the host of OSMOSISCon.com and the author of several Facts on Demand Press books.



# GROW YOUR BUSINESS

ADVERTISE YOUR BUSINESS BY PLACING YOUR BUSINESS AD  
IN THE NEWSLETTER FOR ALL TO SEE!!



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**Toll Free Telephone Number: 844-822-5534**

**Email: bob@dunninvestigations.com**

**www.dunninvestigations.com**

Main Office: 15 East Pittsylvania Street Post Office Box 61  
Halifax, North Carolina 27839

NC PPSB License Numbers: 4803, 213-CI, 3974  
VA DCJS License Number 11-9359

## ADVERTISEMENTS

To advertise in the newsletter please contact any of the Board Members for more information. Advertising fees are on a per edition basis with the advertiser providing the advertisement in a PDF format.

Advertising fees are:

FULL PAGE: \$125

HALF PAGE: \$100

QUARTER PAGE: \$50

BUSINESS CARD: \$25

## THE NCAPI NEWSLETTER NEEDS YOUR HELP!

We want to know your ideas, we need input from you.

The NCAPI Newsletter is by our membership and for our membership.

The newsletter staff would like your opinions on what you would like to see in our upcoming issues. Here are just a few things we are looking for.

- We need articles of interest to the Private Investigation World
- Technical articles on equipment you may have used on cases or know about and are willing to share information with other colleagues.
- Let us know about current events in which you or other PI's in your area have been involved in.
- Advertise your company, offer your services to other PI's, help your business grow (please see advertising section for details).

It is all about what YOU want and what is interesting to YOU! So why not take just a few minutes and help make your next by newsletter a roaring success by contributing.

Please submit ideas, comment or questions to Hope at [news.editor@ncapil.com](mailto:news.editor@ncapil.com)

## Reminder: Using NCAPI Logos



Members who wish to use the NCAPI Logos on their websites and other forms of media should only use logos that conform to the NCAPI Constitution requirements for the uses of the logos. The Emblem of the ASSOCIATION shall be used on all official documents of the ASSOCIATION, as determined by the Board of Directors. The Emblem may not be used by any member in any form of advertising, promotion, or identification without first inserting the proper words: "CHARTER MEMBER", "ASSOCIATE MEMBER", OR "MEMBER" on the Emblem inside the innermost circle, above the NC / VA state line. The Emblem shown to the left has been adopted as the official Emblem of the ASSOCIATION and may be reproduced only in colors or color combinations approved by the Board of Directors. Logos are available for download on the NCAPI Yahoo group in the "Files" section.

# It Is Time To Renew Your 2018 NCAPI Membership Now!

Just a reminder that 2018 memberships are due now. Your membership in the association expired on December 31, 2017, and must be renewed annually. If you have not renewed yet for the year 2018, you may renew online by going to our website NCAPI.com or you may renew by filling out the attached form and mailing it along with your renewal payment to:

**NCAPI**  
**Attention Treasure**  
**133 E. Council Street**  
**Salisbury, NC 28144**

## *Join Today!*

Don't miss out on the great things that will be happening with the association in 2018 by not being a member.

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**A**s you glance at the membership application in this newsletter, we want to highlight a key new component that has been lacking for the past couple years.

In our Constitution, Article II, under Membership, Section 4, there are guidelines on what must be included as part of our membership application. Over time and with many members joining through ncapi.com along with transitions on the Board, one aspect of the application process fell through the cracks! This requirement is obtaining "F. Copy of appropriate Private Investigator, Private Investigator Associates (or the like) or Private Detective license." With cameras on every cell phone, it is easier than ever to snap a photo of your wall license or pocket identification card and provide it with your application.

For anyone who has joined for 2018, please e-mail a copy or photo of your license to Heather at [secretary@ncapi.com](mailto:secretary@ncapi.com) if you have not already done so.

Additionally—there are three all important questions at the end of our NCAPI application. It is easy enough to quickly mark your answer without a second thought, but we want to bring one of those questions to your attention—Will you support & Follow the intent and spirit of the NCAPI Code of Ethics? This is so important to truly consider, practice daily and take to heart in a world where we need more cheerleaders and fewer naysayers. As I have been told it was done once, paper applications will resume having our Code of Ethics on the back, and we will not send out an application without the Code of Ethics included. How can we expect people to embrace the same mentality & positive spirit, if we don't bring it more to the forefront of our organization? The time is **NOW**.

Tamara Rabenold, President





This application is for new & renewing NCAPI memberships. Please complete all fields. Membership dues are **\$100.00 annually**. Renewals are in January of each year. Only Principal Members may vote &/or hold office in the NCAPI. Questions? Please contact [membership@ncapi.com](mailto:membership@ncapi.com)

Date: \_\_\_\_\_

Membership Type:     Principal     Affiliate/Non-Voting     Non-Licensed/Non-Voting

First Name: \_\_\_\_\_ Last name: \_\_\_\_\_

Business Name: \_\_\_\_\_

Street Address (physical location): \_\_\_\_\_

Mailing Address (if different than above): \_\_\_\_\_

City: \_\_\_\_\_ County: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_

Mobile Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Website (if applicable): \_\_\_\_\_

PI License Number: \_\_\_\_\_ State of Licensure: \_\_\_\_\_

Licensed Since (Year): \_\_\_\_\_ # Years of Experience: \_\_\_\_\_

NC License Renewal Date: \_\_\_\_\_ Date of Birth: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Other Professional Affiliations: \_\_\_\_\_

Professional Certifications: \_\_\_\_\_

Are you willing to serve of one of an NCAPI committees if asked to do so?  Yes  No

If yes, which committee is of greatest interest to you?

Programs & Education     Ethics & Bylaws     Legal & Legislative     Membership

Do you have any pending charges before any State or Federal Court or any pending alleged violations being considered by the NC PPSB (or equivalent entity in another state)?  Yes  No

Will you support & follow the intent and spirit of the NCAPI Code of Ethics?  Yes  No

Payment method:  Check     Credit card

**To complete the application, please e-mail a photo or copy of your PI license or hard card to [secretary@ncapi.com](mailto:secretary@ncapi.com).**

**Thank you for your interest & support of the NCAPI.**



# North Carolina Association of Private Investigators SCHOLARSHIP APPLICATION

## I BACKGROUND INFORMATION

### A. APPLICANT INFORMATION

Full Name: (Please Print): \_\_\_\_\_

SS# Last **Four**: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Mailing Address:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Permanent Address:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

### B. NCAPI SPONSOR INFORMATION

Full Name: \_\_\_\_\_ Relation to Applicant \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ e-mail: \_\_\_\_\_

NCAPI Member Since : \_\_\_\_\_

## II EDUCATION INFORMATION

### A. HIGH SCHOOL INFORMATION

For each school attended, please provide the following information. If more than one, list most recent first.  
 (An official certified copy of applicant's transcript must be attached for each school attended)

High School Address / Phone	Dates of Attendance	GPA on a Scale of X	Class Class Size	Did You Graduate? Major
1.				
2.				
3.				
4.				



# APPLICATION

**B. Learning Institution Entrance Exam Results**  
**(Fully Accredited College, University, Trade School, or Community College)**

ACT: Score: \_\_\_\_\_ SAT: Score: \_\_\_\_\_  
 Date Taken: \_\_\_\_\_ Date Taken: \_\_\_\_\_

**C: Please provide letter of acceptance for entrance to the Learning Institution.**

**D: Learning Institution Information:**

For each learning institution attended, please give the following information.  
 If more than one, list most recent to the oldest.

Learning Institution's Name Address / Phone	Dates of Attendance	Major/ Minor	Did You Graduate? Projected Graduation Date	GPA	Scale
1.					
2.					
3.					
4.					

### III FINANCIAL INFORMATION

**A.** How do you intend to pay for your education? \_\_\_\_\_

**B.** If you received more than three scholarships, please complete the following:

Scholarship Name	Date Received	Renewal Terms	Amount
1.			
2.			
3.			
4.			

**Note:** If you have received more than three scholarships or have attended more schools than those listed on the these pages of this application, please supplement this application with additional pages.

**C.** Have you previously applied for a NCAPI Scholarship ? \_\_\_\_\_

If yes, when? \_\_\_\_\_ Were you a NCAPI Scholarship Recipient ? \_\_\_\_\_

# APPLICATION

## Essay

Please type, double space , and submit your essay on 8 1/2 x 11 paper. For each page included, please type your name and the year of your birth in the upper right hand corner.

Essay to be submitted: A 1000 word essay written on the topic chosen by the NCAPI Board of Directors for that year.

## CRIMINAL HISTORY

Have you ever been charged/and or convicted with/of a crime. YES \_\_\_\_ NO \_\_\_\_ . If YES, then please state the following:

---

Date: \_\_\_\_\_ State/County: \_\_\_\_\_ / \_\_\_\_\_

Nature of Crime/Charges: \_\_\_\_\_

Disposition: \_\_\_\_\_

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I hereby certify that the forgoing application is true and correct to the best of my knowledge. I also authorize the publication of my photograph posted at the NCAPI annual conference and on the NCAPI website.

APPLICANT'S NAME \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## NCAPI SPONSOR

I have reviewed the foregoing application and have determined it to be true and correct to the best of my knowledge. I certify that the above applicant is my son/daughter/legal ward/ grandchild. I further certify that I am an active NCAPI member in good standing and that my dues are paid in full to date.

NAME \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

Mail the Original to:  
(please keep copy for your records)

**NCAPI Scholarship Application**

**Vaudra International  
Attn: NCAPI Secretary  
PO Box 1846  
Huntersville, NC 28070**